



CAPABILITY STATEMENT

Magnum Staffing Services, Inc. - a premier workforce solutions provider with more than 25 years of experience in the Texas Market, specializes in direct hire, contingent staffing, and managed services for the manufacturing, logistics, and professional sectors. With a focus on quality, agility & partnership, Magnum Staffing Services delivers tailored talent solutions to help businesses achieve their strategic goals.

In 1996, we started challenging perspectives by changing the rule book to be transformational, not respondent: Provide turnkey solutions, effective ideas, and critical data to our valued partnerships. In the 29 years since, Magnum Staffing Services has been a leader in providing innovation, creative ideas and management to the world of human resources, workforce dynamics, and contingent plan execution.



DIFFERENTIATORS

SPECIALIZED TALENT ACQUISITION | MARKET EXPERTISE – Possessing the service infrastructure, resources, and tools to deliver measurable, on-going value at scale to an expanding staffing program, Magnum's experience in talent attraction specific to the supply chain within Houston will ensure access to high quality workers.

COMPLIANCE | RISK MITIGATION – Specific 22-point protocol in place that navigates the talent acquisition process to ensure compliance with both Federal and State Laws... Compliance isn't optional. It's mandatory, and could cost you everything. Free your focus and protect your business.

PROVEN PERFORMANCE, EXPERIENCE & IMPACT – We accomplish this with our comprehensive services, resource infrastructure, and capable Teams with invaluable market expertise. We are your go-to support team for handling the necessary, but time-consuming, tasks – so you can maximize productivity, and concentrate on what truly matters day-to-day.

CLIENT-CENTRIC | **SCALABLE SOLUTIONS** – We will map out a solution to address current and long-term needs. Scale your workforce as needed, operate with confidence, and be at the forefront of contingencies.

TECHNOLOGY | **INNOVATION** – Magnum Staffing Services injects proprietary tech, and manpower to improve the efficacy of the recruitment processes your organization has. Unforeseen spikes and sharp declines in hiring are more efficiently addressed, which can scale quickly and efficiently with the demands of your business.

THE BOTTOM LINE: INTENTIONALITY ENABLES SCALABILITY - Strategic workforce management avoids expensive, haphazard experimentation by employing a planned, adaptable methodology. This approach aligns with evolving conditions and reinforces the organization's overarching, strategic business objectives.









PROFICIENCIES

- Short / Long-Term Project Staffing
- Temporary / Contingent Labor
- Direct Hire / Placement
- ✓ Pre-Proposal Recruitment Services
- ✓ Executive Search / Recruitment
- ✓ Staff Augmentation
- ✓ Areas of Focused Staffing:
 - Warehouse / Production
 - Manufacturing & Engineering
 - Administrative / Clerical / Data
 - Business Operations
 - Accounting & Finance
 - Information Technology



NAICS Codes

 Employment Placement Agency 5361320 Temporary Help Services Executive Search Services Office Administration Services Facilities Support Services Other Business Support Services



CERTIFICATIONS

- Woman-Owned Business (WBENC)
- Texas HUB Business
- NAPS Certified (CPC) & (CTS)



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